

OFFICE COMMUNICATION

Ref: UPES/VC/POSH-2024-25


Date: 01/10/2024

Subject: Constitution of Internal Complaints Committee under University Grants Commission (Prevention, prohibition and redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulations, 2015 - UPES, Dehradun Campuses.

For the period starting from 01st October 2024 to 30th September 2027, the "Internal Complaints Committee as per University Grants Commission (Prevention, prohibition and redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulations, 2015 for the UPES Campuses would have the following members:

Composition	Members
Chairperson	Dr. Shikha Dimri, Professor, 9719967103, shikha@ddn.upes.ac.in
Faculty Members (required 2 as per guidelines)	Dr. Nilanjana Banerjee, Associate Professor, 9638965656, nbanerjee@ddn.upes.ac.in
	Dr. Mitali Chugh, Associate Professor, 8755278080, mchugh@ddn.upes.ac.in
	Dr. Shikha Saxena, Associate Professor, 9650496816, shikha.saxena@ddn.upes.ac.in
Non-Teaching Members (required 2 as per guidelines)	Dr Nishant Mishra, Dean-Student Welfare, 9953799731, nishant.mishra@ddn.upes.ac.in
	Mr. Jatin Rawal, Senior Director, Legal, 8373909808, jatin.rawal@upes.ac.in
	Mr Ravi S Kumar, Director, Human Resource, 9868539069, ravi.kumar@upes.ac.in
	Ms. Sonal Katewa, Deputy Chief Proctor, Proctor Office, 8178219399, sonal.katewa@ddn.upes.ac.in
One NGO Member	Ms. Jyoti Bahuguna, Quadrangle Consulting, Founder and Managing Partner, 9810071537, jyoti@quadrangleconsulting.org

Note: Three students, if the matter involves students, who shall be enrolled at the Undergraduate, Master's and research scholar levels respectively. Nominations of students may be updated on yearly basis.



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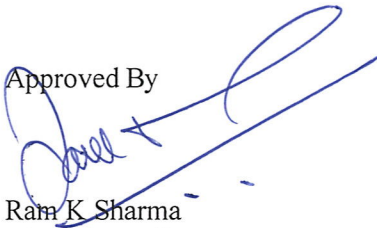
Date: 01/10/2024

Under Graduation level: Name: Pratiksha Bahuguna Course: B.Tech.-CSE Year: 3 rd Year SAP ID: 500105543 Contact No: 7452048151 Email ID: pratiksha.105543@stu.upes.ac.in	Post-Graduation level: Name: Jatin Gupta Course: MBA-LSCM Year: 2 nd Year SAP ID: 500123647 Contact No: 7042677450 Email ID: jatin.123647@stu.upes.ac.in	PhD. Scholar Name: Ankita Singh Course: PhD. Scholar SAP ID: 500099840 Contact No: 9554676975 Email ID: 500099840@stu.upes.ac.in
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The ICC will ensure the following at workplace:

- Development and Implementation of policy - In letter and spirit - on sexual harassment, thereby ensuring an environment free of any kind of gender-based discrimination;
- Awareness on sexual harassment in its various form;
- Creation of a secure physical and social environment to deter any act of sexual harassment.
- Evolution of a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based discrimination

Approved By



Ram K. Sharma
Vice Chancellor